



Is your self-funded section 125 plan ERISA Compliant? To guarantee ERISA compliance a plan <u>MUST have</u> <u>been audited by DOL</u>

A DOL audit will test your plan's:

WorksiteHR®

- Service agreement for transparency
- Claims processing system for efficiency
- Explanation of Benefits (EOBs) form for accuracy
- Summary Plan Descriptions (SPDs) for comprehensiveness and user-friendliness

Collaborated with the DOL on all of the above, resulting in the DOL's certification of ERISA compliance and stamp of approval on the HealthWorX plan



- HWX is not a 105b program
- HWX is a no-cost, DOL approved Section 125 ERISA healthcare plan
- HWX has no monthly "activity" requirement
- HWX's IRS certified, non-profit partner subsidizes employee healthcare premiums and services

HWX includes:



• Hospital Indemnity



